

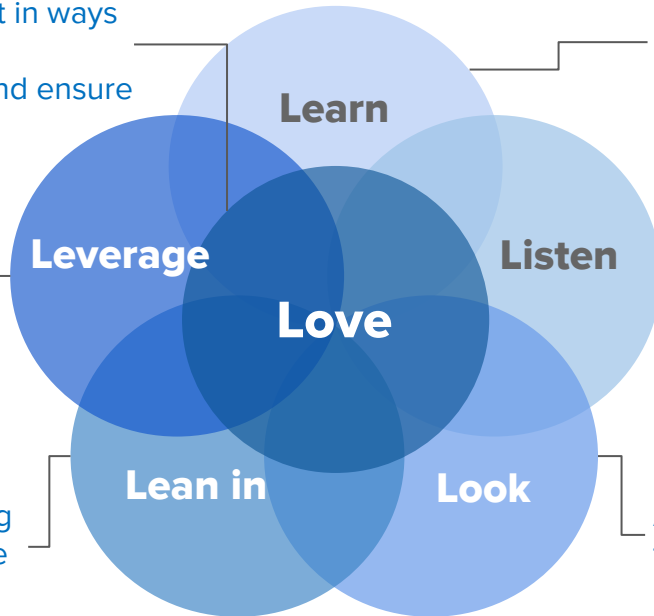
IWCF Model for Taking Action as Educated Philanthropists

“Philanthropy”, from the Greek words “love” and “humanity”, **puts love at the center of our work** to inform how we take action against bias

As we **love** our community, we act in ways that value the unique qualities of individuals, families and groups and ensure that our community thrives.

As we **leverage** our resources, opportunities and organizations, including the collective potential of IWCF, we amplify our impact.

As we **lean in** to change, knowing growth can be uncomfortable, we can commit to meaningful action.



As we **learn** about diversity, equity, and bias we gain new insights and perspectives.

As we **listen** with curiosity, without judgment, we cultivate fresh empathy and understanding.

As we **look** at the world through a fresh lens, we see new possibilities and opportunities for change.